

2019 West Des Moines Police Elimination Factors

**Chapter 501 Administrative Code – General Requirements**

CODE	REQUIREMENT	COMMENT
501.2.1(1)	Citizen of the United States / resident of Iowa	Adjacent state exemption
501.2.1(2)	Is 18 years of age at time of appointment	
501.2.1(3)	Valid driver's license or chauffeur's license issued in Iowa	Adjacent state exemption
501.2.1(4)	Not addicted to drugs or alcohol	
501.2.1(5)	Good moral character/not convicted of felony crime	Moral turpitude, tax evasion, perjury, drug sales, sex crimes
501.2.1(5)	No record of assault, domestic abuse, stalking, weapons crime	Weapon used in a crime
501.2.1(6)	Pass physical test	
501.2.1(7)	Not opposed to use of force	
501.2.1(8)	High school graduate with diploma or GED	
501.2.1(9)	Uncorrected vision 20/100 in both eyes	Includes color vision
501.2.1(10)	Meets hearing standards	Functional hearing
501.2.1(11)	Examination by physician or surgeon	Meets physical standard

**AGENCY DISQUALIFIERS**

**CHAPTER 501.2.5(80b)** while no person can be selected, hired or appointed as an Iowa law enforcement officer who does not meet minimum requirements, agencies are not limited or restricted in establishing additional standards.

NO.	DISQUALIFIER	TIME	WILL/MAY
	<b>SUBSTANCE USE/ABUSE</b>		
1	Conviction for OWI/DUI	3 years	WILL
2	Any adult use or possession of illegal drugs other than marijuana/synthetic marijuana	5 years	WILL
3	Any adult use of marijuana/synthetic marijuana	1 year	WILL
4	Any adult manufacture, cultivation, distribution or sale of illegal drugs		WILL
5	Any juvenile conviction for illegal drug use, possession or sale resulting in conviction and court-ordered treatment		MAY
6	Any use of prescription drugs that were not prescribed for the applicant		MAY
7	Any juvenile possession, use, manufacture, cultivation, distribution or sale of drugs		MAY
	<b>CRIMINAL BEHAVIOR</b>		
8	Past conviction for aggravated misdemeanor or Iowa law equivalent		WILL
9	Any conviction for simple/serious misdemeanor or Iowa law equivalent, except minor traffic	3 years	WILL
10	Any outstanding criminal warrant at time of application		WILL
11	Being on any sex offender registry		WILL
12	Adult or Juvenile admission of undetected crimes of a serious or repetitive nature		MAY
	<b>CONDUCT</b>		
13	Giving false information on the application, during the application process, or any attempt of deception or fraud in connection with the examination process		MAY
14	Discipline from employer or military for fighting in the workplace, acts constituting sexual harassment, racial or ethnic harassment or discrimination		MAY
15	Other than honorable discharge from military		MAY
16	Missing scheduled appointments during process w/o permission		MAY
17	Any academic dismissal or probation from any college or university	3 years	MAY
18	Named as a defendant in a No Contact order		MAY
19	Unsatisfactory reference(s)		MAY
20	Unsatisfactory credit history		MAY
	<b>CURRENT LAW ENFORCEMENT OFFICERS</b>		
21	Accepted a bribe or was involved in any dishonest act while employed as officer		WILL
22	Any job-related disciplinary action of a serious, or repetitive nature		WILL

***A "MAY" disqualifier is determined at the sole discretion of the Chief of Police.***